

Sabine Smith

CPCC, PCC, PMP

Founder & CEO

WordSmith Coaching & Consulting LLC

With over 20 years driving strategic initiatives and leading global teams across 5 continents for Fortune 500 companies, Sabine partners with organizations to develop confident, collaborative leaders and create connected cultures where everyone thrives.

During her extensive corporate career, Sabine led high visibility international programs during times of organizational change and created success for her hybrid teams by helping them cultivate connection and trust, navigate conflict and complexity, and execute with excellence. Her track record includes launching Oracle's first set of global project management standards for a 3.7B professional services business, accelerating the integration of two newly acquired businesses at Adobe, and partnering with the C-suite and senior leaders on strategic talent initiatives for an organization with 17,000 employees.

Sabine blends her business credentials, executive coaching acumen and facilitation skills to help leaders elevate their effectiveness and establish collaborative environments where people and ideas flourish. While she works successfully with leaders from all backgrounds, her lived experience as a Black woman, Haitian immigrant, and working mother enables her to provide strategic coaching that addresses universal leadership challenges while offering tailored insights for high-achieving women, mothers, and leaders of color navigating spaces where they are "the only" or part of "the few."

Sabine's services include Executive Coaching Engagements, One-on-One Leadership Coaching, Customized Leadership Workshops, Leadership Advisory, Consulting & Facilitation Services

"The breakout sessions were truly remarkable. Your work is an inspiration and gift to us. The safe space you created for our employees was invaluable, and I am eager to see our partnership continue to flourish in the years to come."

Whitley Werts - Director of HR, Rhode Island Housing

"Receiving coaching from Sabine is a blessing. Our work enabled me to reach some powerful outcomes including becoming a better leader and elevating those around me. I now know how I want to show up in the world."

Kristin Turner - Assistant VP, HR, L&D, University of Colorado



Coaching Credentials/Assessments

International Coaching Federation:
Professional Certified Coach (PCC)

Co-Active Training Institute:
Certified Professional Co-Active Coach (CPCC)

Quantum Endeavors®:
Executive Certified Coach

360 Assessment Tools:
Leadership Circle Profile Certified Debrief Coach
Leadership Practices Inventory

Additional Assessments:
Standout Strengths Certified Debrief Coach
Everything DiSC; Positive Intelligence

Business Credentials/Certifications

McKinsey:
Black Executive Leadership Program

Project Management Institute:
Project Management Professional (PMP)

Prosci: Change Management Practitioner
Scrum Alliance: Certified ScrumMaster (CSM)



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